Meridian Global®

Overview

Meridian Global® is a learning technology platform designed to empower enterprises, governments, and member-based organizations to drive organizational performance by delivering learning, anywhere and at any time.

All the components of Meridian Global build upon our standalone learning management system (LMS). We offer the option to deploy only the LMS or to add components such as ad hoc reporting, mobile learning, social collaboration, and eCommerce.

Key Features of the Learning Management System

The core LMS provides the following key functionality, and more:

Assessments — store and reuse test questions in a centralized database; administer, launch, score and provide feedback on test questions using the test engine; create and refine tests that measure user comprehension of course material; create multiple question types

Audit Trails — log and track a wide range of user and system actions; search for and filter items in an audit console; ensure compliance across government and professional certification requirements

Certifications — dynamically group both internal and external content items into certification requirements; associate workflows with the approval and completion process; proactively view and manage certifications to ensure they are current and within compliance standards

Class Management — for instructor-led training, create and manage synchronous courses, course sections, and course events with full scheduling and wait listing functionality; set enrollment and enrollment cancellation permissions

Collaboration Spaces — allow users to connect with fellow learners using dedicated public or private home pages within the LMS; use blogs, discussion threads, wikis and announcements to share ideas; build "communities of practice" to deepen and encourage learning

Competency Management — build an Individual Development Plan (IDP) that includes 360-degree skills assessment surveys, skills gap analysis and recommended learning activities; manage the IDP and core competencies; group knowledge, skills, and attitudes into competency models

Courseware Management — import, access and track AICC, SCORM 1.2 and SCORM 2004 courseware; support virtually any web-based media or local file extension via URL/file upload as a document or a general course; assign any learning objects to individual users and/or groups of users

Our Commitment
At Meridian, we've been making customers our partners since 1997. Our reputation for customer service is built on doing whatever it takes to fulfill our promise of helping our customers achieve their goals.

Dashboards and Reports — implement role-based dashboards and portals for end users; enable executives and managers to monitor, measure and share key performance metrics instantly using interactive dashboard panels; use predefined or custom reports to make business decisions based on real-time learning data

Domain Management — create customized portals or interfaces (domains) to the LMS for different organizations, target audiences and stakeholder groups; structure the content and user base of each domain according to the target audience; use a single LMS to meet the unique needs of multiple departments or groups inside or outside the organization

Globalization and Languages — use domains to present regionalization options and languages to specific audiences; provide full regional support for date/time formats, number formats and currencies; choose from 28 language translations including single byte and double byte character sets, as well as right-to-left and left-to-right languages

Global eCommerce — support transactions in multiple currencies with functions such as basic inventory tracking for physical learning products, account codes, and discount codes; purchase learning in volume and assign access codes with access periods (expiration dates); create and manage pricing schedules; integrate with sales tax automation from Avalara; and access global payment gateways using a familiar shopping cart interface

Notifications — use our dynamic email engine to create notifications that are automatically triggered by events that occur within the LMS; create multi-locale emails that are sent based on a user's language preference

On-the-Job Training — implement customizable on-the-job training (OJT) checklists to track OJT content on the learner's transcript; allow users can search for OJT content in the training catalog, enroll in it, and then submit requests to be evaluated using the checklists

Security and Permissions — customize the sophisticated role-based permissions architecture to restrict or allow access to site functionality and actions; enable single sign-on to other enterprise applications using LDAP or SAML

Virtual Classrooms — manage virtual classroom environments, such as WebEx, Adobe Connect and Microsoft Lync directly in the LMS; store course details, recordings and downloadable content in one location; ensure learners have access to the full range of online learning from within the LMS

These are only some of the many features in the LMS. Additional functionality outside of the core features is provided through additional Meridian Global components.

About Meridian

What is your next step with learning? Meridian Knowledge Solutions helps you create measurable value with your learning strategy. Meridian provides technology platforms that empower enterprises, governments, and member-based organizations to develop their people by delivering learning, assessing performance, and fostering collaboration. We've been making customers our partners since 1997.

Contact us to learn more about how Meridian Knowledge Solutions can help your organization meet its learning objectives.