3DRESULTS

Recruiting Services

State of the Art Talent Acquisition

Attracting the best talent in a competitive environment requires making the best use of today's talent acquisition technology to market your organization's brand, articulate the employee value proposition, and streamline hiring and onboarding processes.

With years of experience in global implementations of SAP SuccessFactors Recruiting Management, Recruiting Marketing, and Onboarding modules, 3D Results provides a full range of services designed to enhance the candidate experience while empowering your recruiters with the tools they need to source, attract, and engage top talent. 3D Results has one of the most highly-regarded recruiting services teams in the SAP ecosystem, and specializes in complex, global projects.

3DRESULTS®

Our Services

Recruiting Marketing

Talent acquisition begins with creating a compelling online presence that positions your organization as a career destination. 3D Results offers strategic insight, branding, and design expertise throughout the implementation of the SAP SuccessFactors Recruiting Marketing (RMK) module and career site builder tool. We ensure that your career site accurately and consistently reflects your brand, is optimized to ensure ease of navigation for candidates, connects to the right job boards and search engines, conveys your company's employee value proposition, and engages your talent community.

Recruiting Management

Implementing applicant tracking using the SAP SuccessFactors Recruiting Management module is about more than simple automation of talent acquisition processes – it's an opportunity to examine whether those processes are supporting organizational strategy. Our implementation methodology, Process on Purpose®, includes workshops designed to quickly identify the limits of your current processes, leverage industry best practices, incorporate integration strategies, and create an ideal future state. Then, we configure the Recruiting Management system to support those processes over an iterative design and testing cycle. Your users are involved in all phases of the project to ensure they understand and can use the system to do their jobs.

Onboarding

Making a great hire isn't the end of the recruiting process – it's also necessary to ensure that new hires become great employees. Onboarding has evolved from filling out forms on day one and sitting through an orientation to a series of activities that move the employee along the path to productivity. Our experts work with your team to understand and configure the steps in your onboarding process, and make the best use of innovative features like the New Hire Portal to welcome employees to your organization.

Reporting and Analytics

HR leaders are being asked how their activities contribute meaningfully to the business and help the organization meet its goals. 3D Results specializes in providing tools and strategies for reporting, analytics, and data visualizations that help HR answer these questions. Our Data Science team can assist with maximizing the effectiveness of the tools that are built into SAP SuccessFactors, such as Online Report Designer (ORD) and Recruiting Marketing Advanced Analytics, and we also offer a sophisticated analytics platform called 3DR Cube.

Integrations

Software and data integrations are critical components of any SAP SuccessFactors implementation. With hundreds of integrations under our belts, our certified SAP HANA Cloud Integration (HCI) and Dell Boomi AtomSphere developers can seamlessly connect both internal and third-party systems that are critical to your business processes, such as those providing background screening, pre-hire assessment tools, virtual interviewing tools or others.

To achieve the best outcome for your SAP SuccessFactors project, choose an implementation partner with the experience, enthusiasm, and dedication needed to ensure your success – choose 3D Results.

ABOUT 3D RESULTS

3D Results® provides consulting and data science as a service for SAP SuccessFactors and IBM Kenexa HCM suites. Our Process on Purpose® methodology ensures a successful implementation while connecting data and aligning systems with talent strategy. Our experienced, practitioner professionals offer a consultative style that delivers Results on Purpose®.

3DRESULTS®

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