Data Science

Begin with Analytics in Mind

Get ready to take the next step in your analytics journey. Whether you need to master basic reporting, create dashboards, or start applying real-time data to inform decisions and predict business outcomes, 3D Results guides and assists you – helping build your organization's analytics roadmap along the way.

3D Results brings deep technical skills, practical business acumen, and statistical analysis expertise to help you unlock the value of your existing HR data. We provide Data Science as a Service (DSaaS) – a combination of expertise and services that optimizes your use of people analytics.

3DRESULTS

Our DSaaS offering includes:

- Strategic consulting, implementation, and configuration of SAP SuccessFactors Workforce Analytics, Online Report Designer (ORD), and 3DR Cube
- Deep HR domain and data science expertise
- Recurring workshops to improve the effectiveness of these tools within your business context

3D Results also offers an exclusive reporting, people analytics, and data visualization platform – 3DR Cube – that takes data from any source and transforms it into smart data. 3DR Cube provides real time answers to the strategic questions the business is asking of human resources.

Our Services

SAP SuccessFactors Implementation Consulting

Begin your SAP SuccessFactors implementation project with analytics in mind. With that approach, we help you design your system to ensure your configuration decisions support your people analytics needs. We provide best practices based on our practitioner perspective and knowledge of functionality across the entire SAP SuccessFactors suite. The outcome? You position your project for success and prepare your HR team to deliver strategic insight.

3DR Cube Consulting and Implementation

Untangle your web of disconnected HCM environments and see the big picture. In developing 3DR Cube, 3D Results recognized a need for a reporting and analytics solution that could easily pull data from multiple sources and quickly deliver operational reporting, core analytics, and visualization. We work with your team in active sessions to identify your analytics needs, and help you tune and develop the tool to unlock the value of your HR data using a rapid, agile method to drive Results.

Workforce Analytics Implementation

Work with a team that has conducted more SAP SuccessFactors Workforce Analytics (WFA) implementations than any other partner. With our extensive knowledge of the WFA system, the Metrics packs, and the key integration points to other modules, you receive a fully-configured system that facilitates current and future people analytics needs, and supports corporate objectives and HR strategy.

Report Building

Extract more value from your HCM platforms with packages of pre-built reports or custom reports. Both types are designed using a combination of best practices and knowledge of system capabilities to address common needs around recruiting, compensation, and succession. We make full use of the reporting capabilities in ORD, WFA, Recruiting Marketing Advanced Analytics, PRD, and 3DR Cube.

Analytics Workshops

Engage your power users, administrators and business stakeholders in action-oriented workshops with our data science experts. 3D Results delivers customized sessions based on a review of your business strategy, analytics maturity, team structure, and existing reports. We focus on identifying relevant metrics to drive business strategy, creating successful and sustainable analytics teams, and revealing quick wins and immediate analytics results.

ABOUT 3D RESULTS

3D Results® provides consulting and data science as a service for SAP SuccessFactors and IBM Kenexa HCM suites. Our Process on Purpose® methodology ensures a successful implementation while connecting data and aligning systems with talent strategy. Our experienced, practitioner professionals offer a consultative style that delivers Results on Purpose®.

3DRESULTS®

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